



## ECONOMIC REFORMS & SUSTAINABLE DEVELOPMENT PROGRAMMES

### 1. INTRODUCTION

Africa's development agenda continues to demand stronger institutional capacity, economic resilience, sustainable management of natural resources, and improved public sector performance. Ministries, public institutions, local governments, development agencies, and regulatory bodies must continually strengthen their human capital to respond effectively to rapid socio-economic transformations, environmental pressures, changing global economic systems, and new development financing models.

NC Consultants Africa has developed a comprehensive suite of **Economic Reforms & Sustainable Development Programmes** designed to build the capacity of senior officials, technical officers, planners, economists, development practitioners, and public sector administrators who are responsible for driving national development priorities.

This proposal outlines the strategic relevance of these programmes and invites Ministries and organizations to nominate participants for the scheduled cohorts throughout the year.

### 2. RATIONALE FOR THE PROGRAMME

Across the continent, institutions face challenges such as:

- Resource limitations and increasing pressure to deliver development results
- Demand for sustainable economic reforms aligned with national visions and SDGs
- The need for improved public sector performance and stronger organizational restructuring
- Rapid urbanization and the complexities of urban development in African cities
- Rising environmental degradation, pollution, and waste management issues
- Complexities in donor coordination, privatization reforms, and port sector development
- Increasing demand for environmental and natural resource governance
- The need to strengthen transparency, accountability, and results-based management
- Shifting global economic frameworks and evolving global development policies

To respond effectively, Ministries require personnel who are not only knowledgeable but technically capable of designing, implementing, and evaluating development reforms that produce tangible results.

These programmes have been developed to address these needs directly.

### 3. PROGRAMME OVERVIEW

The following courses are offered under the Economic Reforms and Sustainable Development training cohort:

#### Development Results & Socio-Economic Transformation

- Managing for Development Results
- Social Dialogue and the Public Sector
- Employment and Skills Development
- Strategies for Economic Growth and SME Development
- Socio-Economic Reforms and Privatization
- IMF Policy on the Global Spread of Privatization
- Achieving Results in Private Sector Development – A Strategic Process
- Organizational Restructuring and Change Management

#### Environmental, Natural Resource & Sustainability Education

- The MDG for Water Supply and Sanitation in Rural Africa
- Waste Management Control, Sanitation and Pollution
- Environmental & Natural Resources Management
- Biodiversity Conservation Corridors Initiative
- New Opportunities for Investing in Cleaner Development

## **Urban Development, Land Use & Port Sector Reform**

- City Management and Urban Development
- Land Management
- Managing Urban Growth in Africa – The Urban Sector Strategy
- Financial Port Development Projects
- Capacity Building and Port Reforms
- The Evolution of Ports in a Competitive World
- World Bank Port Reforms Programme for Africa

## **Community, Education & e-Development Initiatives**

- Community Empowerment & Social Inclusion
- Mobile Learning for Expanding Educational Opportunities
- Managing Sustainable e-Community Centres
- The Millennium Development Goals

## **Governance, Legal and Donor Coordination**

- World Bank Legal and Judicial Reforms
- Coordination of Donor Funded Projects
- Foreign Aid Coordination
- Monitoring and Evaluation

## **4. PROGRAMME OBJECTIVES**

The overarching objectives of this training cohort are:

- 4.1 To strengthen institutional capacity** in designing, implementing, and monitoring economic reform programmes.
- 4.2 To enhance analytical and technical skills** in environmental sustainability, urban development, and natural resource management.
- 4.3 To improve public sector effectiveness** in driving socio-economic transformation, job creation, and SME development.
- 4.4 To build capacity in donor coordination** to enhance transparency, accountability, and development effectiveness.
- 4.5 To equip participants with practical skills** for managing complex reforms such as privatization, port modernization, and sector restructuring.
- 4.6 To support governments in achieving sustainable development goals** through improved planning, implementation, and monitoring.
- 4.7 To empower institutions** to manage urban growth, waste management, pollution control, and environmental conservation.
- 4.8 To promote inclusive development** by strengthening community engagement, gender considerations, and social inclusion strategies.
- 4.9 To upgrade capacity** for legal and judicial reforms aligned with international best practices and World Bank frameworks.

## **5. TARGET BENEFICIARIES**

These programmes serve a wide range of stakeholders including:

- Ministries of Finance, Planning, Economic Development
- Ministries of Environment, Natural Resources, Lands & Urban Development
- Ministries of Labour & Employment
- Local Government and Municipal Authorities
- Port Authorities and Transport/Infrastructure Ministries
- Environmental Agencies and Regulatory Bodies
- Departments handling donor coordination, M&E, and development planning
- Public Sector Reform Units
- Water and Sanitation Departments
- Community Development and Social Welfare Departments
- NGOs and development partners working in socio-economic development
- Academic and research institutions

## **6. Expected Outcomes**

By participating in these programmes, Ministries and organizations can expect:

- **Improved Development Planning & Results-Based Management**

Participants will gain practical tools for planning, monitoring, and achieving clear development results.

- **Stronger Economic Reform Capacity**  
Participants will understand and apply policy approaches for SME development, privatization, socio-economic reforms, and public sector restructuring.
- **Enhanced Environmental & Natural Resource Management**  
Improved capacity for sustainable ecosystem management, pollution reduction, waste management, and climate resilience.
- **Stronger Urban Development & Land Use Planning**  
Participants will acquire skills to manage rapid urban growth, land administration, and modern city planning.
- **Improved Donor Coordination & Aid Management**  
Strengthened competencies in coordinating donor-funded initiatives, avoiding duplication, and improving accountability.
- **Strengthened Port and Infrastructure Reform Understanding**  
Capacity to modernize port operations in line with global competitiveness standards.
- **Enhanced Community Engagement & Social Inclusion**  
A better approach to social mobilization, inclusion, and empowerment at community level.
- **Improved Legal and Policy Understanding**  
Competence in understanding World Bank legal frameworks, judicial reforms, and regulatory compliance.

## **7. How Ministries and Organizations Benefit**

Participation in these programmes strengthens:

- National development planning
  - Transparency and accountability
  - Environmental governance and sustainability
  - Urban growth management
  - SME development and job creation
  - Policy coherence and evidence-based decision making
  - Sector reforms and modernization
  - Public service delivery effectiveness
- These outcomes contribute directly to national visions, strategic plans, SDGs, and AU Agenda 2063 aspirations.

NC Consultants Africa stands ready to support African governments and organizations by delivering practical, transformative, and results-oriented training programmes that equip officials with the skills and knowledge required to lead development reforms effectively.

We invite Ministries and institutions to nominate officials for the scheduled training sessions and join us in building a stronger, more sustainable, and more prosperous Africa.

## ECONOMIC REFORMS AND SUSTAINABLE DEVELOPMENT PROGRAMMES

CODE	COURSE	DURATION	JAN 2026 –JAN 2027
ES01	Managing For Development Results	15Days	05 Jan – 23 Jan 2026 02 Mar - 20 Mar 2026 17 Aug -04 Sep 2026 30 Nov – 18 Dec 2026 04 Jan – 15 Jan 2027
ES02	The MDG for Water Supply and Sanitation in Rural Africa	10Days	15 Jun - 26 Jun 2026 05 Oct - 16 Oct 2026 30 Nov – 18 Dec 2026 04 Jan – 11 Jan 2027
ES03	Social Dialogue and the Public Sector	5Days	05 Jan – 09 Jan 2026 01 Jun- 05 Jun 2026 05 Oct - 09 Oct 2026 07 Dec – 11 Dec 2026 04 Jan – 08 Jan 2027
ES04	Employment and Skills Development	15Days	12 Jan – 30 Jan 2026 09 Mar - 27 Mar 2026 10 - 28 Aug 2026 23 Nov - 11 Dec 2026 28 Dec – 15 Jan 2027
ES05	Waste Management Control, Sanitation and Pollution	10Days	05 Jan – 16 Jan 2026 01 Jun - 12 Jun 2026 02 Nov - 13 Nov 2026 07 Dec – 18 Dec 2026 11 Jan – 22 Jan 2027
ES06	Strategies For Economic Growth & Development of SMEs	10 Days	12 Jan – 23 Jan 2026 04 May - 15 May 2026 07 Sep - 18 Sep 2026 30 Nov – 11 Dec 2026 04 Jan – 15 Jan 2027
ES07	Socio Economic Reforms and Privatization	15Days	12 Jan – 30 Jan 2026 09 Mar - 27 Mar 2026 10 - 28 Aug 2026 23 Nov - 11 Dec 2026 28 Dec – 15 Jan 2027
ES08	Organizational Restructuring and Change Management	10Days	05 Jan – 16 Jan 2026 01 Jun - 12 Jun 2026 02 Nov - 13 Nov 2026 07 Dec – 18 Dec 2026 11 Jan – 22 Jan 2027
ES09	World bank Legal and Judicial Reforms	10 Days	12 Jan – 23 Jan 2026 04 May - 15 May 2026 07 Sep - 18 Sep 2026 30 Nov – 11 Dec 2026 04 Jan – 15 Jan 2027
ES10	City Management and Urban Development	10Days	05 Jan – 16 Jan 2026 18 May - 29 May 2026 05 Oct - 16 Oct 2026 07 Dec – 18 Dec 2026 11 Jan – 22 Jan 2027
ES11	Community Empowerment & Social Inclusion	5Days	05 Jan – 09 Jan 2026 27 Apr - 01 May 2026 10 Aug - 14 Aug 2026 14 Dec – 18 Dec 2026 11 Jan – 15 Jan 2027

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CODE	COURSE	DURATION	JAN 2026 –JAN 2027
ES12	Environmental & Natural Resources Management	10Days	19 Jan – 30 Jan 2026 04 May -15 May 2026 21 Sep - 02 Oct 2026 30 Nov – 11 Dec 2026 18 Jan – 29 Jan 2027
ES13	New Opportunities For Investing in Cleaner Development	15Days	12 Jan – 30 Jan 2026 09 Sep - 27 Mar 2026 07 Sep - 25 Sep 2026 30 Nov – 18 Dec 2026 28 Dec – 15 Jan 2027
ES14	Biodiversity Conservation Corridors Initiative	10 Days	02 Sep - 13 Mar 2026 29 Sep - 11 Sep 2026
ES 15	Achieving Results in Private Sector Development- A strategic Process	5Days	12 Jan – 16 Jan 2026 06 Jul - 10 Jul 2026 19 Oct - 23 Oct 2026 07 Dec – 11 Dec 2026 18 Jan – 22 Jan 2027
ES 16	Land Management	10 Days	05 Jan – 16 Jan 2026 01 Jun - 12 Jun 2026 16 Nov - 27 Nov 2026 07 Dec – 18 Dec 2026 04 Jan – 15 Jan 2027
ES 17	Managing Urban Growth in Africa- the Urban Sector Strategy	10Days	12 Jan – 23 Jan 2026 18 May - 29 May 2026 14 Sep - 25 Sep 2026 30 Nov – 11 Dec 2026 11 Jan – 22 Jan 2027
ES 18	IMF Policy on the Global Spread of Privatization	10 Days	19 Jan – 30 Jan 2026 27 Apr - 08 May 2026 19 Oct - 30 Oct 2026 07 Dec – 18 Dec 2026 04 Jan – 15 Jan 2027
ES 19	Financial Port Development Projects	10 Days	12 Jan – 23 Jan 2026 13 Jul – 27 Jul 2026 16 Nov – 27 Nov 2026 11 Jan – 22 Jan 2027
ES 20	Capacity Building and Port Reforms	10 Days	19 Jan – 30 Jan 2026 20 Jul – 31 Jul 2026 02 Nov – 13 Nov 2026 30 Nov – 04 Dec 2026 04 Jan – 15 Jan 2027
ES 21	The Evolution of Ports in a Competitive World.	10 Days	19 Jan – 30 Jan 2026 15 Jun – 26 Jun 2026 12 Oct – 23 Oct 2026 07 Dec – 18 Dec 2026 18 Jan – 29 Jan 2027
ES 22	Mobile Learning For Expanding Educational Opportunities	10 Days	05 Jan – 16 Jan 2026 04 May – 15 May 2026 31 Aug – 11 Sep 2026 30 Nov – 11 Dec 2026 11 Jan – 22 Jan 2027
ES 23	Managing Sustainable e-Community Centres C	10 Days	12 Jan – 23 Jan 2026 27 Apr - 08 May 2026 24 Aug - 04 Sep 2026 30 Nov – 11 Dec 2026 04 Jan – 15 Jan 2027

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CODE	COURSE	DURATION	JAN 2026 –JAN 2027
ES 24	The Millennium Development Goals	10 Days	19 Jan – 30 Jan 2026 08 Jun – 19 Jun 2026 05 Oct – 16 Oct 2026 23 Nov – 04 Dec 2026 28 Dec – 08 Jan 2027
ES 25	World Bank Port Reforms PROGRAMME for Africa	10 Days	12 Jan – 23 Jan 2026 13 Jul – 27 Jul 2026 16 Nov – 27 Nov 2026 11 Jan – 22 Jan 2027
ES 26	Coordination Of Donor Funded Projects	15 Days	05 Jan – 23 Jan 2026 11 May – 29 May 2026 12 Oct – 30 Oct 2026 30 Nov – 11 Dec 2026 04 Jan – 22 Jan 2027
ES 27	Foreign Aid Coordination	10 Days	12 Jan – 23 Jan 2026 04 May - 15 May 2026 07 Sep - 18 Sep 2026 30 Nov – 11 Dec 2026 04 Jan – 15 Jan 2027
ES 28	Monitoring and Evaluation	15 Days	12 Jan – 30 Jan 2026 09 Mar - 27 Mar 2026 10 Aug - 28 Aug 2026 23 Nov - 11 Dec 2026 28 Dec – 15 Jan 2027