



HEALTHCARE PROGRAMMES

(Strengthening Africa's Healthcare Workforce through Strategic, Technical & Leadership Development)

1. Introduction

Africa's healthcare systems are undergoing a critical transformation. The continent faces rising public health demands, limited resources, emergency outbreaks, workforce shortages, mental health challenges, and increasing pressure to deliver safe, efficient, patient-centred services.

To support Ministries of Health, Government Hospitals, Public Health Agencies, and Social Welfare Departments across Africa, our consultancy has designed a **comprehensive Healthcare Training Cohort** that addresses the full ecosystem of health service delivery—from leadership to community health, mental health, safety, policy, and public health practice.

Our carefully structured calendar of programmes ensures that your institution can schedule officials at convenient times throughout the year while meeting strategic national and continental health goals.

2. WHY AFRICAN MINISTRIES SHOULD PRIORITIZE THIS TRAINING

a. Strengthening Healthcare Systems in Line with National Development Plans

African governments' health priorities—UHC, disease prevention, improved service delivery, digital health, emergency preparedness, and community care—require a competent, well-trained workforce.

Our programmes provide the skills that align directly with these national targets, SDGs, AU Agenda 2063, and WHO health priorities.

b. Empowering Healthcare Workers with 21st Century Skills

Ministries face challenges such as:

- Weak managerial capacity
- Limited leadership pipelines
- Poor patient safety systems
- Rising mental health challenges
- Underperforming primary healthcare units
- Poor workplace ergonomics & occupational hazards
- Limited knowledge of health policy and regulation
- Lack of standardized community health structures

Our courses close these gaps by equipping officials with modern, actionable, context-tailored competencies.

c. Improving Quality, Accountability & Service Delivery

Participants return with improved:

- Leadership capability
- Managerial skill
- Patient safety systems
- Community health strategies
- Public health intervention design
- Occupational safety compliance
- Policy interpretation & application
- Emergency preparedness and response

This leads directly to **better health outcomes, enhanced patient satisfaction, and a more resilient healthcare system.**

3. PROGRAMME CATEGORIES

Our cohort is structured across five critical healthcare domains:

a. **Health Leadership, Governance & Strategy**

These courses build strong managers and leaders capable of driving reforms:

- Strategic Leadership Fundamentals in Healthcare
- Strategic Leadership in Healthcare
- Introduction to Leadership & Management in Health Services
- Leadership & Management in Health and Social Care
- Leadership Coaching Strategies
- Leading Organizational Change in Healthcare
- Applying Leadership & Strategy Fundamentals in Healthcare
- Healthcare Administration
- Healthcare Finance
- Public-Private Partnerships in the Health Sector
- Organizational Culture & Change in Healthcare
- Leadership and Ethics (if required for policy alignment)
- Human-Centered Healthcare

Outcome: A pipeline of competent leaders who can implement reforms, manage teams, and improve institutional performance.

b. **Public Health, Population Health & Community Care**

These courses support Ministries' mandates in disease prevention, health promotion, and community-level impact:

- Population Health: Disease Prevention & Management
- Managing Sustainable Primary Healthcare
- Foundations of Public Health Practice
- Community Health Nurses Course
- Improving Global Health: Focusing on Quality & Safety
- Diet and Nutrition Course
- The Social Welfare Agenda from an African Perspective
- Healthcare Organization & Delivery Models

Outcome: Strengthened national and district health personnel capable of planning, executing, and monitoring public health interventions.

c. **Clinical & Supportive Care, Mental Health and Psychosocial Programmes**

These courses improve front-line support and patient care:

- Nursing infected patients, families & positive living
- Psychosocial Counselling at the Workplace
- Addiction Counselling Course
- Health Coaching Course
- Occupational Psychology
- Premarital & Extramarital Behavior: Public Health Consequences
- Patient Safety
- Human-Centered Healthcare

Outcome: A more compassionate, trauma-aware, emotionally resilient, and skilled healthcare workforce.

d. **Occupational Health, Safety & Emergency Preparedness**

These courses help Ministries fulfil compliance, workplace safety, and emergency response mandates:

- Occupational Health & Safety Course
- Applied Ergonomics Course
- Emergency Preparedness for Government Facilities

Outcome: Safer hospitals, reduced accidents, stronger emergency readiness, and alignment with occupational safety laws.

e. **Health Law, Policy, Regulation & Compliance**

These courses strengthen governance, accountability, and regulatory adherence:

- Principles of Health Law & Regulatory Issues
- Health Law: Regulating the Healthcare Industry
- Public Private Partnerships in the Health Sector
- Healthcare Management Courses (policy aligned)

Outcome: Officials become able to interpret, implement, and monitor legal frameworks, policies, and sector regulations.

4. WHY MINISTRIES SHOULD SPONSOR PARTICIPANTS

a. Immediate Institutional Benefits

After training, staff can:

- Improve healthcare delivery processes
- Strengthen reporting and accountability
- Reduce medical errors and safety risks
- Lead teams more effectively
- Improve community engagement strategies
- Manage health emergencies with confidence
- Interpret health law and regulatory expectations
- Reduce workplace conflicts
- Introduce innovations and patient-centred approaches

b. Cost-Effective Investment with High ROI

When Ministries invest in professional training:

- Productivity increases
- Waste and inefficiencies decrease
- Patient outcomes improve
- Staff morale increases
- Turnover decreases
- Compliance improves
- Operational risks decline

This represents **long-term organisational savings** and strengthened public trust.

c. Tailored for African Health Environments

All modules are contextualized to address:

- Local disease burdens
- Social determinants of health
- Resource constraints
- Rural and peri-urban health challenges
- African cultural and social realities
- African public-sector policy environments
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5. WHY OUR CONSULTANCY IS THE BEST PARTNER

We offer Ministries:

5.1 Expert facilitators with African and global experience

Our trainers include clinicians, policymakers, researchers, psychologists, occupational health experts, and seasoned health administrators.

5.2 Practical and actionable content

Every module includes real-life case studies, simulations, checklists, and implementation tools.

5.3 Flexible scheduling aligned with your calendar

Since you already have a complete training calendar, Ministries can easily plan staff attendance throughout the year.

5.4 Ministry-friendly reporting

We provide:

- ✓ Attendance reports
- ✓ Performance assessments
- ✓ Post-training monitoring tools

5.5 Training that supports national health strategies

Our content aligns with:

- ✓ African Union Agenda 2063

- ✓ WHO Universal Health Coverage frameworks
- ✓ National strategic plans
- ✓ Public-sector reform objectives

6. TARGET PARTICIPANTS

- Directors and Deputy Directors
- Hospital Managers & Administrators
- Nursing Officers and Nurse Managers
- Public Health Officers
- Social Welfare & Community Health Officers
- Psychologists and Counsellors
- PHC Supervisors
- Occupational Safety Officers
- Human Resource Officers in Health
- Policy Analysts
- District Health Management Teams

Given the rapid evolution of Africa's healthcare challenges, Ministries need well-trained, well-equipped and proactive health workers at all levels.

We invite your Ministry/Department/Agency to **nominate officials** for our upcoming cohort of healthcare programmes.

By doing so, you will:

- ✓ Strengthen service delivery
- ✓ Improve patient and community health outcomes
- ✓ Build a resilient and future-ready health workforce
- ✓ Equip your teams with global-standard competencies
- ✓ Support national health sector transformation goals

HEALTHCARE PROGRAMMES			
CODE	COURSE	DURATION	JAN 2026 –JAN 2027
HC 01	Strategic Leadership Fundamentals in Healthcare	10 Days	05 Jan – 16 Jan 2026 27 Feb - 06 Mar 2026 07 Dec – 18 Dec 2026 04 Jan – 16 Jan 2027
HC 02	Population Health - Disease Prevention and Management	10 Days	12 Jan – 23 Jan 2026 02 Mar - 13 Mar 2026 30 Nov – 11 Dec 2026 28 Dec – 08 Jan 2027
HC 03	Strategic Leadership in Healthcare	10 Days	19 Jan – 30 Jan 2026 15 Jun – 26 Jun 2026 02 Nov – 13 Nov 2026 07 Dec – 18 Dec 2026 11 Jan – 22 Jan 2027
HC 04	Nursing infected patients, families and How to live positively	10 Days	12 Jan – 23 Jan 2026 27 Apr - 08 May 2026 24 Aug - 04 Sep 2026 30 Nov – 11 Dec 2026 04 Jan – 15 Jan 2027
HC 05	Psychosocial Counselling at the Work Place	10 days	19 Jan – 30 Jan 2026 08 Jun – 19 Jun 2026 05 Oct – 16 Oct 2026 23 Nov – 04 Dec 2026 28 Dec – 08 Jan 2027
HC 06	Managing Sustainable Primary Healthcare	10 Days	05 Jan – 16 Jan 2026 04 May – 15 May 2026 16 Nov – 27 Nov 2026 04 Jan – 16 Jan 2026
HC 07	Health and Social Care	5 Days	12 Jan – 23 Jan 2026 23 Feb - 06 Mar 2026 07 Sep - 18 Sep 2026 23 Nov – 04 Dec 2026 04 Jan – 15 Jan 2027
HC 08	Community Health Nurses	10 days	05 Jan – 16 Jan 2026 27 Feb - 06 Mar 2026 07 Dec – 18 Dec 2026 04 Jan – 16 Jan 2027
HC 09	The Social Welfare Agenda from the African perspective	5 Days	05 Jan – 09 Jan 2026 27 Apr – 01 May 2026 05 Oct – 9 Oct 2026 30 Nov – 04 Dec 2026 04 Jan – 08 Jan 2027
HC 10	Occupational Health and Safety PROGRAMME	10 Days	12 Jan – 23 Jan 2026 13 Jul – 27 Jul 2026 16 Nov – 27 Nov 2026 11 Jan – 22 Jan 2027
HC 11	Emergency Preparedness for Government Facilities	10 Days	19 Jan – 30 Jan 2026 20 Jul – 31 Jul 2026 02 Nov – 13 Nov 2026 30 Nov – 04 Dec 2026 04 Jan – 15 Jan 2027
HC12	Applied Ergonomics	10 Days	19 Jan – 30 Jan 2026 15 Jun – 26 Jun 2026 12 Oct – 23 Oct 2026 07 Dec – 18 Dec 2026 18 Jan – 29 Jan 2027

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CODE	COURSE	DURATION	JAN 2026 –JAN 2027
HC13	Premarital Sexual Behavior and Extra marital intercourse- its consequence for Public Health Workers	10 Days	05 Jan – 16 Jan 2026 04 May – 15 May 2026 31 Aug – 11 Sep 2026 30 Nov – 11 Dec 2026 11 Jan – 22 Jan 2027
HC 14	Diet and Nutrition	5 Days	26 Jan – 30 Jan 2026 16 Mar – 20 Mar 2026 09 Nov – 13 Nov 2026 14 Dec – 18 Dec 2026 04 Jan – 08 Jan 2027
HC 15	Health Coaching	5 Days	12 Jan – 16 Jan 2026 16 Feb – 20 Feb 2026 16 Nov – 20 Nov 2026 30 Nov – 04 Dec 2026 18 Jan – 22 Jan 2027
HC 16	Healthcare Management	10 Days	12 Jan – 23 Jan 2026 02 Mar - 13 Mar 2026 30 Nov – 11 Dec 2026 28 Dec – 08 Jan 2027
HC 17	Addiction Counseling	10 days	05 Jan – 16 Jan 2026 09 Feb – 20 Feb 2026 19 Oct – 30 Oct 2026 30 Nov – 11 Dec 2026 04 Jan – 15 Jan 2027
HC 18	Occupational Psychology	5 Days	05 Jan – 09 Jan 2026 09 Mar – 13 Mar 2026 26 Oct – 30 Oct 2026 14 Dec – 18 Dec 2026 04 Jan – 08 Jan 2027
HC 19	Organizational Culture and Change in Healthcare	5 Days	12 Jan – 16 Jan 2026 09 Mar – 13 Mar 2026 02 Nov – 06 Nov 2026 14 Dec – 18 Dec 2026 11 Jan – 15 Jan 2027
HC 20	Healthcare Organization and Delivery Models	5 Days	19 Jan – 23 Jan 2026 16 Mar – 20 Mar 2026 16 Nov – 20 Nov 2026 30 Nov – 04 Dec 2026 25 Jan – 29 Jan 2027
HC 21	Improving Global Health: Focusing on Quality and Safety	10 Days	05 Jan – 16 Jan 2026 27 Apr – 08 May 2026 10 Aug – 21 Aug 2026 07 Dec – 18 Dec 2026 04 Jan – 15 Jan 2027
HC 22	Foundations of Public Health Practice	10 Days	12 Jan – 23 Jan 2026 13 Jul – 27 Jul 2026 16 Nov – 27 Nov 2026 11 Jan – 22 Jan 2027
HC 23	Introduction to Leadership and Management in Health Services	10 Days	05 Jan – 16 Jan 2026 13 Jul – 24 Jul 2026 09 Nov – 20 Nov 2026 04 Jan – 15 Jan 2027
HC 24	Healthcare Administration	10 Days	12 Jan – 23 Jan 2026 29 Jun – 10 Jul 2026 16 Nov–27 Nov 2026 28 Dec – 08 Jan 2027

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HC 25	Public Private Partnerships in the Health Sector	10 Days	05 Jan – 16 Jan 2026 06 Jul – 17 Jul 2026 02 Nov – 13 Nov 2026 11 Jan – 22 Jan 2027
HC 26	Patient Safety	5 days	05 Jan – 09 Jan 2026 16 Mar – 20 Mar 2026 12 Oct – 16 Oct 2026 07 Dec – 11 Dec 2026 11 Jan – 15 Jan 2027
HC 27	Healthcare Management	5 Days	12 Jan – 16 Jan 2026 16 Feb – 20 Feb 2026 02 Nov – 06 Nov 2026 30 Nov – 04 Dec 2026 18 Jan – 22 Jan 2027
HC 28	Leadership and Management in Health and Social Care	10 Days	05 Jan – 16 Jan 2026 27 Apr – 08 May 2026 10 Aug – 21 Aug 2026 07 Dec – 18 Dec 2026 04 Jan – 15 Jan 2027
HC 30	Principles of Health Law and Regulatory Issues	10 days	12 Jan – 23 Jan 2026 13 Jul – 27 Jul 2026 16 Nov – 27 Nov 2026 11 Jan – 22 Jan 2027
HC 31	Human Centered Healthcare	5 Days	19 Jan – 23 Jan 2026 12 May – 16 May 2026 03 Nov – 07 Nov 2026 14 Dec – 18 Dec 2026 11 Jan – 15 Jan 2027
HC 32	Leading Organizational Change in Healthcare	5 Days	26 Jan - 30 Jan 2026 20 Apr – 24 Apr 2026 09 Nov – 13 Nov 2026 07 Dec – 11 Dec 2026 04 Jan – 08 Jan 2027
HC 33	Applying Leadership and Strategy Fundamentals in Healthcare	10 Days	12 Jan – 23 Jan 2026 02 Mar - 13 Mar 2026 30 Nov – 11 Dec 2026 28 Dec – 08 Jan 2027
HC 34	Healthcare Finance	10 Days	12 Jan – 23 Jan 2026 02 Mar - 13 Mar 2026 30 Nov – 11 Dec 2026 28 Dec – 08 Jan 2027
HC 35	Health Law:- Regulating the Healthcare Industry	10 Days	19 Jan – 30 Jan 2026 15 Jun – 26 Jun 2026 02 Nov – 13 Nov 2026 07 Dec – 18 Dec 2026 11 Jan – 22 Jan 2027