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LOGISTICS & SUPPLY CHAIN MANAGEMENT WITH GENDER EQUALITY AND INCLUSION PROGRAMMES

1. INTRODUCTION

Across Africa, Logistics and Supply Chain Management (LSCM) systems are becoming central to economic competitiveness, service delivery, industrialisation, trade facilitation, and humanitarian response. At the same time, governments, development partners, and the private sector are under increasing pressure to mainstream gender equality, inclusivity, and social equity within supply chains.

Despite significant infrastructure investments, many supply chains remain inefficient, exclusionary, and vulnerable, particularly to women, youth, and marginalized groups working within procurement, logistics operations, warehousing, transport, cross-border trade, and humanitarian supply chains.

NC Consultants, Africa has therefore developed a comprehensive portfolio of contemporary short-term executive training programmes that integrate technical excellence in logistics and supply chain management with gender-responsive planning, leadership, governance, and policy **implementation**.

2. PROGRAMME OVERVIEW

The Logistics and Supply Chain Management with Gender Equality Programmes consist of **over 25 specialised short-term courses**, delivered in **5-day and 10-day executive formats**, and scheduled throughout **January 2026 to January 2027** to maximise accessibility.

The programmes:

- Combine **strategic, operational, policy, and technical dimensions** of logistics and supply chains.
- Embed **gender equality, inclusion, and social responsibility** as core design principles rather than add-ons.
- Are tailored for **public sector institutions, SOEs, private sector operators, development agencies, and NGOs**.
- Align with **SDGs (5, 8, 9, 12), Agenda 2063, national gender policies, and donor requirements**.

3. TARGET GROUPS

These programmes are specifically designed for:

Public Sector

- Permanent Secretaries and Principal Secretaries
- Directors and Deputy Directors (Procurement, Transport, Trade, Gender, Finance)
- Supply Chain and Logistics Officers
- Public Procurement Authorities
- Customs, Border, and Trade Facilitation Officials
- Municipal and Local Government Managers

State-Owned Enterprises & Utilities

- Executives and Senior Managers
- Supply Chain, Logistics, and Operations Managers
- Fleet, Transport, and Warehouse Managers
- Compliance and Risk Managers

Private Sector

- Logistics and Transport Companies
- Manufacturers, Wholesalers, and Distributors
- Mining, Energy, and Agribusiness Firms
- Procurement and Contract Management Professionals

Development & Humanitarian Sector

- Development Agencies and NGOs
- Humanitarian Logistics Coordinators
- Gender and Social Inclusion Specialists
- Project and Programme Managers

Technical & Professional Staff

- Engineers, Technologists, and Technocrats
- Economists, Planners, and Analysts
- Monitoring and Evaluation Officers
- Policy Researchers and Consultants

4. PROGRAMME OBJECTIVES

The core objectives of the Logistics and Supply Chain Management with Gender Equality Programmes are to:

1. Strengthen **strategic leadership and decision-making** in logistics and supply chain systems.
2. Equip participants with **modern supply chain tools, frameworks, and global best practices**.
3. Build capacity to **mainstream gender equality and inclusion** across supply chain policies, plans, and operations.
4. Enhance **procurement governance, transparency, and ethical sourcing**.
5. Improve **efficiency, resilience, and sustainability** of supply chains.
6. Address **gender-specific risks, vulnerabilities, and barriers** in logistics and transport.
7. Promote **women's leadership and participation** in supply chain management.
8. Strengthen **public sector supply chain reforms** and compliance.
9. Support **climate-smart, digital, and innovative logistics systems**.
10. Align institutional supply chains with **national development goals and donor expectations**.

5. PROGRAMME SCOPE AND KEY THEMATIC AREAS

The programmes comprehensively cover the following integrated themes:

Core Logistics & Supply Chain Management

- Strategic Supply Chain Design and Management
- Inventory, Warehousing, and Distribution Systems
- Transport and Fleet Management
- Global and Regional Trade Logistics
- Supply Chain Risk and Resilience

- Supply Chain Finance and Cost Optimisation

Gender Equality & Inclusion

- Gender Mainstreaming in Supply Chains
- Gender-Responsive Procurement and Sourcing
- Women's Leadership in Logistics and Transport
- Gender-Sensitive Workplace Practices
- Gender Audits and Compliance
- Addressing Gender Vulnerabilities and Safety Risks

Governance, Policy & Compliance

- Public Sector Supply Chain Governance
- Logistics Policy, Regulation, and Reform
- Ethical and Responsible Sourcing
- Monitoring and Evaluation of Inclusive Supply Chains
- Accountability, Transparency, and Audit Readiness

Sustainability, Digitalisation & Innovation

- Sustainable and Climate-Smart Supply Chains
- Digital Supply Chains and Data-Driven Decision-Making
- Inclusive PPPs in Logistics and Supply Chains
- Humanitarian and Emergency Logistics with Gender Lens

6. PROGRAMME EXPECTATIONS

At the conclusion of each programme, participants are expected to:

- Demonstrate **practical competence in logistics and supply chain management**.
- Apply **gender-responsive tools and frameworks** within their organisations.
- Improve **policy implementation and operational efficiency**.
- Strengthen **procurement integrity and compliance**.
- Enhance **institutional readiness for donor-funded and PPP projects**.
- Act as **change agents** for inclusive and sustainable supply chains.

7. PROGRAMME OUTCOMES

Institutional Outcomes

- More efficient and resilient supply chains
- Improved compliance with gender and procurement policies
- Increased participation of women in supply chain roles
- Enhanced service delivery and cost efficiency
- Stronger monitoring, reporting, and accountability

Individual Outcomes

- Executive-level leadership and strategic capability
- Practical mastery of contemporary supply chain tools
- Enhanced professional credibility and career progression
- Increased ability to manage complex, multi-stakeholder supply chains

National and Regional Impact

- Inclusive economic growth and trade facilitation
- Stronger public sector governance
- Gender-equitable logistics systems
- Alignment with **Agenda 2063, SDGs, and national gender frameworks**

8. DELIVERY METHODOLOGY

- Executive-level expert facilitation
- Case studies from African and global contexts
- Interactive group work and scenario analysis
- Practical tools, templates, and action plans
- Peer learning and professional networking
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9. CONCLUSION – WHY NC CONSULTANTS, AFRICA

NC Consultants, Africa delivers **high-impact, policy-relevant, and practice-oriented training** that responds directly to Africa's development, governance, and inclusion priorities. By participating in these Logistics and Supply Chain Management Programmes with Gender Equality, organisations invest in:

- **Stronger leadership**
- **More inclusive supply chains**
- **Improved governance and accountability**
- **Sustainable economic transformation**

These programmes are designed not only to train, but to **transform institutions and systems**.

LOGISTICS & SUPPLY CHAIN PROGRAMMES

CODE	COURSE	DURATION	JAN 2026 – JAN 2027
LS 01	Gender-Responsive Supply Chain Strategy & Leadership	5 Days	12 Jan–16 Jan 2026 11 May–15 May 2026 10 Aug–14 Aug 2026 07 Dec–11 Dec 2026 18 Jan –22 Jan 2027
LS 02	Inclusive Logistics Systems for Public Sector & SOEs	5 Days	19 Jan –23 Jan 2026 08 Jun –12 Jun 2026 21 Sep–25 Sep 2026 14 Dec–18 Dec 2026 25 Jan–29 Jan 2027
LS 03	Gender Mainstreaming in Procurement & Supply Chains	5 Days	26 Jan–30 Jan 2026 04 May–08 May 2026 05 Oct –09 Oct 2026 07 Dec–11 Dec 2026 11 Jan –15 Jan 2027
LS 04	Strategic Supply Chain Management for Executives	10 Days	05 Jan –16 Jan 2026 18 May–29 May 2026 14 Sep–25 Sep 2026 07 Dec–18 Dec 2026 11 Jan –22 Jan 2027
LS 05	Women’s Leadership in Logistics & Transport Systems	5 Days	05 Jan -09 Jan 2026 15 Jun–19 Jun 2026 12 Oct–16 Oct 2026 14 Dec–18 Dec 2026 18 Jan–22 Jan 2027
LS 06	Gender-Sensitive Inventory & Warehouse Management	5 Days	12 Jan-16 Jan 2026 01 Jun –05 Jun 2026 02 Nov –06 Nov 2026 07 Dec –11 Dec 2026 25 Jan–29 Jan 2027
LS 07	Sustainable & Inclusive Supply Chains	5 Days	05 Jan–09 Jan 2026 22 Jun–26 Jun 2026 07 Sep–11 Sep 2026 30 Nov–04 Dec 2026 11Jan –15 Jan 2027
LS 08	Gender Equality in Global & Regional Trade Logistics	5 Days	12 Jan–16 Jan 2026 11 May–15 May 2026 19 Oct–23 Oct 2026; 14 Dec–18 Dec 2026 18 Jan–22 Jan 2027
LS 09	Ethical, Inclusive & Responsible Sourcing	5 Days	19 Jan -23 Jan 2026 08 Jun–12 Jun 2026 28 Sep–02 Oct 2026 07 Dec–11 Dec 2026 25 Jan –29 Jan 2027
LS 10	Public Sector Supply Chain Governance & Gender	5 Days	26 Jan –30 Jan 2026 04 May–08 May 2026 14 Sep–18 Sep 2026 30 Nov–04 Dec 2026 11Jan–15 Jan 2027
LS 11	Gender-Responsive Logistics Policy & Regulation	5 Days	12 Jan –16 Jan 2026 15 Jun–19 Jun 2026 05 Oct–09 Oct 2026 07 Dec–11 Dec 2026 18 Jan–22 Jan 2027

LOGISTICS & SUPPLY CHAIN PROGRAMMES

CODE	COURSE	DURATION	JAN 2026 – JAN 2027
LS 12	Inclusive Transport & Distribution Network Design	10 Days	26 Jan–30 Jan 2026 06 Jul–17 Jul 2026 14 Sep–25 Sep 2026 07 Dec–18 Dec 2026 18 Jan –29 Jan 2027
LS 13	Supply Chain Risk Management & Gender Vulnerabilities	5 Days	26 Jan–30 Jan 2026 01 Jun –05 Jun 2026 12 Oct–16 Oct 2026 14 Dec –18 Dec 2026 25 Jan–29 Jan 2027
LS 14	Digital Supply Chains & Gender Inclusion	10 Days	05Jan–16 Jan 2026 29 Jun–10 Jul 2026 21 Sep–02 Oct 2026 07 Dec–18 Dec 2026 11 Jan–22 Jan 2027
LS 15	Humanitarian & Emergency Logistics with Gender Lens	5 Days	19 Jan –23 Jan 2026 01 Jun–05 Jun 2026 07 Sep–11 Sep 2026 14 Dec–18 Dec 2026 18 Jan–22 Jan 2027
LS 16	Gender-Inclusive Fleet & Transport Operations	5 Days	05 Jan –09 Jan 2026 22 Jun –26 Jun 2026 19 Oct–23 Oct 2026 07 Dec–11 Dec 2026 11 Jan–15 Jan 2027
LS 17	Supply Chain Finance & Gender-Responsive Budgeting	5 Days	12 Jan –16 Jan 2026 20 Apr–24 Apr 2026 05 Oct–09 Oct 2026 30 Nov–04 Dec 2026 25 Jan–29 Jan 2027
LS 18	Monitoring & Evaluation of Inclusive Supply Chains	5 Days	05 Jan –09 Jan 2026 20 Jul–24 Jul 2026 21 Sep–25 Sep 2026 30 Nov–04 Dec 2026 18 Jan–22 Jan 2027
LS 19	Gender Equality & Supply Chain Leadership for Executives	5 Days	05 Jan -09 Jan 2026 03 Aug–07 Aug 2026 05 Oct–09 Oct 2026 07 Dec–11 Dec 2026 11 Jan –15 Jan 2027
LS 20	Gender-Responsive PPPs in Logistics & Supply Chains	10 Days	19 Jan -23 Jan 2026 03 Aug–14 Aug 2026 12 Oct –23 Oct 2026 07 Dec–18 Dec 2026 18 Jan–29 Jan 2027
LS 21	Trade Facilitation & Gender Inclusion	5 Days	26 Jan -30 Jan 2026 17 Aug –21 Aug 2026 14 Sep–18 Sep 2026 30 Nov–04 Dec 2026 25 Jan –29 Jan 2027
LS 22	Occupational Safety, Labour & Gender in Logistics	5 Days	05 Jan -09 Jan 2026 07 Sep–11 Sep 2026 19 Oct–23 Oct 2026 07 Dec–11 Dec 2026 11Jan–15 Jan 2027

LOGISTICS & SUPPLY CHAIN PROGRAMMES

CODE	COURSE	DURATION	JAN 2026 – JAN 2027
LS 23	Climate-Smart & Gender-Inclusive Supply Chains	5 Days	12 Jan-16 Jan 2026 17 Aug-21 Aug 2026 02 Nov-06 Nov 2026 14 Dec-18 Dec 2026 18 Jan-22 Jan 2027
LS 24	Gender Audits & Compliance in Supply Chains	5 Days	05 Jan -09 Jan 2026 24 Aug-28 Aug 2026 28 Sep-02 Oct 2026 30 Nov-04 Dec 2026 25 Jan-29 Jan 2027
LS 25	Inclusive National Supply Chain Frameworks	10 Days	19 Jan-30 Jan 2026 14 Sep-25 Sep 2026; 02 Nov-13 Nov 2026 07 Dec-18 Dec 2026 11 Jan -22 Jan 2027
LS 26	Strategic Logistics Transformation & Gender Equity	5 Days	26 Jan-30 Jan 2026 21 Sep-25 Sep 2026 09 Nov-13 Nov 2026 14 Dec-18 Dec 2026 18 Jan -22 Jan 2027