

## RURAL AGRICULTURE, ENVIRONMENT & GENDER EQUALITY

### 1. INTRODUCTION

Rural agriculture and environmental management remain the **backbone of livelihoods, food security, climate resilience and economic growth** across Africa. However, these sectors continue to face persistent challenges including **climate change, environmental degradation, weak institutional capacity, limited financing, and systemic gender inequalities**.

Women constitute a significant proportion of the rural agricultural workforce, yet they continue to face **unequal access to land, finance, technology, extension services, leadership opportunities and decision-making platforms**. At the same time, environmental policies and rural development programmes often fail to fully integrate **gender-responsive approaches**, reducing their effectiveness and sustainability.

NC Consultants, Africa has designed a suite of **contemporary, executive-level short-term training programmes** that deliberately integrate **rural agriculture, environmental sustainability and gender equality**. These programmes are practical, policy-relevant and aligned with **African development priorities, SDGs, Agenda 2063 and national gender and climate frameworks**.

### 2. PROGRAMME OVERVIEW

The Rural Agriculture, Environment and Gender Equality Programmes consist of **over 25 specialised short-term courses**, delivered in **5-day and 10-day executive formats**, scheduled strategically from **January 2026 to January 2027**.

The programmes:

- Address **policy, technical, institutional and leadership dimensions** of rural and environmental development.
- Mainstream **gender equality and social inclusion** across all thematic areas.
- Respond to the needs of **public sector institutions, SOEs, development agencies, NGOs and the private sector**.
- Emphasise **climate-smart, sustainable and inclusive development approaches**.
- Provide multiple intakes to accommodate **executive availability and organisational nominations**.

### 3. TARGET GROUPS

The programmes are designed for a broad yet strategic audience, including:

#### Public Sector

- Permanent Secretaries and Principal Secretaries
- Directors and Senior Managers (Agriculture, Environment, Water, Gender, Rural Development)
- Agricultural Extension Officers and Environmental Officers
- Policy Analysts and Planners
- Local Government and Municipal Officials

#### State-Owned Enterprises & Public Agencies

- Executives and Senior Managers
- Project and Programme Managers
- Natural Resource and Environmental Management Specialist

#### **Development Partners & NGOs**

- Development Programme Managers
- Gender and Social Inclusion Specialists
- Climate Change and Environmental Experts
- Monitoring and Evaluation Officers

#### **Private Sector & Agribusiness**

- Agribusiness Executives and Managers
- Cooperative Leaders
- Agricultural Finance and Value Chain Specialists

#### **Technical Professionals**

- Engineers, Technologists and Technocrats
- Environmental Scientists and Planners
- Researchers, Consultants and Academics

### **4. PROGRAMME OBJECTIVES**

The overall objectives of the Rural Agriculture, Environment and Gender Equality Programmes are to:

1. Strengthen **institutional and leadership capacity** in rural agriculture and environmental management.
2. Equip participants with **practical tools for gender-responsive policy and programme design**.
3. Promote **inclusive agricultural value chains and rural livelihoods**.
4. Enhance understanding and application of **climate-smart agriculture and environmental sustainability**.
5. Strengthen **natural resource governance and land-use management**.
6. Improve **gender mainstreaming in agricultural projects, budgets and monitoring frameworks**.
7. Support **food security, nutrition and poverty reduction strategies**.
8. Build capacity in **environmental impact assessment (EIA) with a gender lens**.
9. Enhance **monitoring, evaluation and accountability** of rural and environmental programmes.
10. Develop **strategic leadership for inclusive rural transformation**.

### **5. PROGRAMME SCOPE AND KEY THEMATIC AREAS**

The programmes comprehensively cover the following integrated themes:

#### **Rural Agriculture & Food Systems**

- Gender-Responsive Agricultural Policy and Planning
- Inclusive Agricultural Value Chains
- Women's Leadership in Agriculture
- Agricultural Extension Services and Innovation
- Agribusiness Development and Cooperatives
- Agricultural Finance and Gender-Responsive Budgeting
- Food Security and Nutrition

#### **Environment, Climate & Natural Resources**

- Environmental Policy and Governance
- Climate Change Adaptation and Resilience
- Climate-Smart Agriculture
- Sustainable Land and Water Management

- Biodiversity Conservation
- Environmental Impact Assessment (EIA) with Gender Lens
- Disaster Risk Reduction in Rural Areas

#### **Gender Equality & Social Inclusion**

- Gender Mainstreaming in Rural Development
- Gender Audits and Compliance
- Addressing Gender Gaps in Access to Resources
- Inclusive Decision-Making and Leadership
- Gender-Sensitive Monitoring and Evaluation

#### **Cross-Cutting & Institutional Themes**

- Integrated Rural Development Planning
- Programme and Project Management
- Results-Based Monitoring and Evaluation
- Policy Implementation and Reform
- Institutional Accountability and Governance

### **6. PROGRAMME EXPECTATIONS**

Upon completion of the programmes, participants are expected to:

- Apply **gender-responsive planning and implementation tools** in their institutions.
- Improve **policy formulation, programme design and service delivery**.
- Strengthen **climate resilience and environmental sustainability** in rural interventions.
- Enhance **institutional compliance with gender and environmental frameworks**.
- Lead and influence **inclusive rural development reforms**.
- Serve as **champions of gender equality and sustainability** within their organisations.

### **7. PROGRAMME OUTCOMES**

#### **Institutional Outcomes**

- Improved design and delivery of rural and environmental programmes
- Stronger gender mainstreaming across policies and projects
- Enhanced accountability, monitoring and reporting
- Increased effectiveness of climate and environmental interventions
- Improved food security and rural livelihoods

#### **Individual Outcomes**

- Executive-level leadership and strategic capability
- Practical mastery of rural, environmental and gender tools
- Enhanced professional credibility and career advancement
- Increased capacity to manage complex, multi-sectoral programmes

#### **National and Regional Impact**

- Inclusive and sustainable rural development
- Stronger alignment with **SDGs, Agenda 2063 and national development plans**
- Improved resilience to climate and environmental risks
- Greater participation of women in agriculture and environmental governance

### **8. DELIVERY METHODOLOGY**

- Expert-led executive facilitation
- Case studies from African and global contexts

- Interactive group work and simulations
- Practical tools, templates and action plans
- Peer learning and professional networking

## 9. CONCLUSION – WHY NC CONSULTANTS, AFRICA

NC Consultants, Africa offers **context-driven, results-oriented and policy-aligned training programmes** that directly address Africa's rural development, environmental sustainability and gender equality challenges.

By enrolling in these programmes, organisations invest in:

- **Stronger leadership**
- **Inclusive and resilient rural systems**
- **Sustainable environmental management**
- **Gender-equitable development outcomes**

These programmes are not standalone trainings; they are **strategic capacity-building interventions** designed to transform institutions and communities.

**RURAL AGRICULTURE, ENVIRONMENT & GENDER EQUALITY PROGRAMME**

CODE	COURSE	DURATION	JAN 2026 – JAN 2027
RAE 01	Gender-Responsive Rural Agricultural Policy & Planning	5 Days	12 Jan–16 Jan 2026 02 Mar–06 Mar 2026 06 Jul–10 Jul 2026 07 Dec–11 Dec 2026 11 Jan–15 Jan 2027
RAE 02	Inclusive Agricultural Value Chains & Gender Equality	5 Days	19 Jan–23 Jan 2026 04 May–08 May 2026 03 Aug–07 Aug 2026 14 Dec–18 Dec 2026 18 Jan–22 Jan 2027
RAE 03	Women's Leadership in Agriculture & Rural Development	5 Days	26 Jan–30 Jan 2026 01 Jun–05 Jun 2026 07 Sep–11 Sep 2026 07 Dec–11 Dec 2026 25 Jan–29 Jan 2027
RAE 04	Gender Mainstreaming in Agricultural Projects & Programmes	5 Days	05 Jan –09 Jan 2026 09 Mar–13 Mar 2026 05 Oct–09 Oct 2026 14 Dec–18 Dec 2026 11 Jan–15 Jan 2027
RAE 05	Sustainable Agriculture & Gender-Inclusive Food Systems	10 Days	12 Jan –23 Jan 2026 04 May–15 May 2026 07 Sep–18 Sep 2026; 07 Dec–18 Dec 2026 11 Jan–22 Jan 2027
RAE 06	Climate-Smart Agriculture & Gender Resilience	5 Days	05 Jan -09 Jan 2026 08 Jun–12 Jun 2026 02 Nov–06 Nov 2026 14 Dec–18 Dec 2026 18 Jan–22 Jan 2027
RAE 07	Rural Livelihoods, Poverty Reduction & Gender	5 Days	12 Jan-16 Jan 2026 01 Jun–05 Jun 2026 05 Oct–09 Oct 2026 07 Dec–11 Dec 2026 25 Jan–29 Jan 2027
RAE 08	Gender-Sensitive Agricultural Extension Services	5 Days	19 Jan -23 Jan 2026 15 Jun - 19 Jun 2026 07 Sep–11 Sep 2026 14 Dec–18 Dec 2026 11 Jan–15 Jan 2027
RAE 09	Gender & Environmental Policy Implementation	5 Days	05 Jan–09 Jan 2026 20 Apr–24 Apr 2026 12 Oct–16 Oct 2026 07 Dec–11 Dec 2026 18 Jan–22 Jan 2027
RAE 10	Gender-Responsive Natural Resource Management	10 Days	05 Jan–09 Jan 2026 01 Jun–12 Jun 2026 14 Sep–25 Sep 2026 07 Dec–18 Dec 2026 11 Jan–22 Jan 2027
RAE 11	Climate Change Adaptation & Gender in Rural Areas	5 Days	12 Jan–16 Jan 2026 11 May–15 May 2026 02 Nov–06 Nov 2026 14 Dec–18 Dec 2026 25 Jan–29 Jan 2027

**RURAL AGRICULTURE, ENVIRONMENT & GENDER EQUALITY PROGRAMME**

CODE	COURSE	DURATION	JAN 2026 – JAN 2027
RAE 12	Environmental Impact Assessment (EIA) with Gender Lens	10 Days	26 Jan –30 Jan 2026 08 Jun–19 Jun 2026 05 Oct–16 Oct 2026 07 Dec–18 Dec 2026 11 Jan–22 Jan 2027
RAE 13	Gender & Sustainable Land Use Management	5 Days	19 Jan -23 Jan 2026 04 May–08 May 2026 07 Sep–11 Sep 2026 07 Dec–11 Dec 2026 18 Jan –22 Jan 2027
RAE 14	Gender Equality in Water, Irrigation & Rural Sanitation	5 Days	12 Jan –16 Jan 2026 15 Jun–19 Jun 2026 05 Oct–09 Oct 2026 14 Dec–18 Dec 2026 11 Jan –15 Jan 2027
RAE 15	Biodiversity Conservation & Gender Inclusion	5 Days	05 Jan- 09 Jan 2026 01 Jun –05 Jun 2026 12 Oct –16 Oct 2026 07 Dec–11 Dec 2026 25 Jan–29 Jan 2027
RAE 16	Gender-Inclusive Agribusiness Development	5 Days	19 Jan -23 Jan 2026 08 Jun–12 Jun 2026 17 Aug–21 Aug 2026 14 Dec–18 Dec 2026 18 Jan –22 Jan 2027
RAE 17	Food Security, Nutrition & Gender Equality	5 Days	19 Jan -23 Jan 2026 22 Jun –26 Jun 2026 07 Sep –11 Sep 2026 07 Dec –11 Dec 2026 11 Jan –15 Jan 2027
RAE 18	Agricultural Finance & Gender-Responsive Budgeting	5 Days	19 Jan -23 Jan 2026 01 Jun –05 Jun 2026 02 Nov–06 Nov 2026 14 Dec –18 Dec 2026 25 Jan– 29 Jan 2027
RAE 19	Monitoring & Evaluation of Gender-Responsive Rural Programmes	5 Days	26 Jan -30 Jan 2026 06 Jul–10 Jul 2026 21 Sep–25 Sep 2026 07 Dec –11 Dec 2026 18 Jan –22 Jan 2027
RAE 20	Gender Equality in Agricultural Procurement & Cooperatives	5 Days	26 Jan-30 Jan 2026 15 Jun–19 Jun 2026 12 Oct–16 Oct 2026 14 Dec–18 Dec 2026 11 Jan –15 Jan 2027
RA 21	Gender-Responsive Disaster Risk Reduction in Rural Areas	5 Days	19 Jan -23 Jan 2026 20 July–24 Jul 2026 05 Oct –09 Oct 2026 07 Dec–11 Dec 2026 25 Jan–29 Jan 2027
RAE 22	Climate Finance & Gender in Agriculture & Environment	10 Days	05 Jan –16 Jan 2026 03 Aug –14 Aug 2026 21 Sep–02 Oct 2026 07 Dec–18 Dec 2026 11 Jan –22 Jan 2027

RURAL AGRICULTURE, ENVIRONMENT & GENDER EQUALITY PROGRAMME

CODE	COURSE	DURATION	JAN 2026 – JAN 2027
RAE 23	Environmental Governance & Gender Accountability	5 Days	05 Jan -09 Jan 2026 17 Aug –21 Aug 2026 02 Nov–06 Nov 2026 14 Dec–18 Dec 2026 18 Jan–22 Jan 2027
RAE 24	Gender Audits & Compliance in Agriculture & Environment	5 Days	12 Jan -16 Jan 2026 24 Aug–28 Aug 2026 28 Sep–02 Oct 2026 07 Dec–11 Dec 2026 11 Jan –15 Jan 2027
RAE 25	Integrated Rural Development & Gender Mainstreaming	10 Days	05 Jan -09 Jan 2026 07 Sep–18 Sep 2026 02 Nov–13 Nov 2026 07 Dec–18 Dec 2026 11 Jan –22 Jan 2027
RAE 26	Strategic Leadership for Gender Equality in Rural & Environmental Sectors	5 Days	26 Jan –30 Jan 2026 07 Sep–11 Sep 2026 09 Nov–13 Nov 2026 14 Dec–18 Dec 2026 18 Jan–22 Jan 2027