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SOCIAL WORK & PSYCHOSOCIAL PROGRAMMES

1. INTRODUCTION

Across Africa, the social welfare landscape is evolving rapidly due to rising vulnerabilities, public health challenges, poverty, displacement, orphan hood, youth risks, mental health concerns, and pressures on families and community systems. These realities demand a highly trained, compassionate, and professionally equipped workforce capable of providing psychosocial support, facilitating community resilience, and strengthening national social protection systems.

NC Consultants Africa proposes a comprehensive suite of **Social Work & Psychosocial Capacity-Building Programmes** designed to empower Ministries and social sector institutions with the knowledge, practical skills, and strategic competencies needed to deliver quality care and support to vulnerable populations.

2. Rationale for the Programme

Many African governments and development organizations face critical challenges:

- Increasing numbers of orphaned and vulnerable children due to economic shocks, disease, and displacement
- Growing demand for mental health and psychosocial support services
- Shortage of skilled officers in child protection, OVC management, and community welfare
- Rising cases of elderly neglect and limited management capacity for old age homes
- Insufficient specialized counselling knowledge among frontline social workers
- The long-term psychosocial impact of pandemics, conflicts, and socio-economic disruptions

To address these issues, **competent and professional social workers** are essential—not only to deliver support but also to coordinate prevention, early intervention, crisis response, and long-term care.

This proposal responds directly to these needs by offering relevant, structured, and impactful training programmes aligned with Africa's social development priorities.

3. PROGRAMME OVERVIEW

The Social Work & Psychosocial Programmes include:

Specialized Counselling & Psychology Courses

- Child and Adolescent Counselling
- Introduction to Psychology
- Counselling Dementia Care

Childcare & Protection Courses

- Childcare and Development
- Managing Orphan and Vulnerable Children (OVC)
- Child Protection: Children's Rights – Theory and Practice
- Management of Children's Home and Operations

Community & Institutional Support Courses

- Strengthening Community Health Worker Programmes
- Psychosocial Management and Operations
- Managing Old Age Homes

Contextual and Emerging Issues

COVID-19's Economic Impact and Crafting an Effective Response

These programmes are offered on different dates as per the annual training calendar, allowing Ministries and organizations to send participants at the most convenient times throughout the year.

4. OBJECTIVES OF THE PROGRAMMES

The overarching objectives are to:

- Strengthen the capacity of government and NGO personnel to deliver professional psychosocial support services.
- Equip officers with advanced knowledge in managing vulnerable populations, including children, elderly persons, and individuals with mental health needs.
- Improve institutional systems for child protection, community support, and social welfare service delivery.
- Enhance practical counselling skills across various age groups and psychosocial needs.
- Build resilient community health support structures capable of responding to crises, pandemics, and socio-economic shocks.
- Ensure social welfare institutions operate efficiently, ethically, and in alignment with national and international child protection frameworks.

5. TARGET BENEFICIARIES

These programmes are designed for:

- Ministry of Social Development
- Ministry of Health
- Ministry of Gender, Children & Social Welfare
- Ministry of Community Development
- Social workers & Social Welfare Officers
- Community Development Officers
- Child Protection Specialists
- NGO Project Officers
- Community Health Workers
- Psychosocial Support Practitioners
- Managers of Children's Homes and Old Age Facilities
- Welfare Officers in Hospitals, Clinics & Refugee Settlements
- Faith-based and CBO social services teams
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6. Expected Outcomes

Upon completion of the programmes, participating Ministries and organizations will gain:

- **Enhanced Service Delivery**
 - ✓ Improved counselling and psychosocial intervention skills
 - ✓ Strengthened child protection systems and community welfare frameworks
- **Institutional Capacity Growth**
 - ✓ Better management of old age homes, children's homes, and OVC programs
 - ✓ Enhanced operational capacity for community health workers
- **Professional Efficiency**
 - ✓ Increased ability to respond to mental health, trauma, and family crises
 - ✓ Effective application of psychological principles in real cases
- **Strengthened Compliance & Standards**
 - ✓ Improved adherence to national welfare policies, international child rights conventions, and social development protocols
- **Crisis Response Preparedness**
 - ✓ Institutional readiness to address health crises and socio-economic impacts like those experienced with COVID-19

NC Consultants Africa stands ready to partner with your institution by providing impactful, relevant, and transformative Social Work & Psychosocial Programmes. These trainings will strengthen your workforce, deepen community impact, and enhance the quality of care provided to vulnerable and at-risk populations across the continent.

We look forward to collaborating with you to advance Africa's social welfare systems through professional capacity-building, compassion, and innovation.

SOCIAL WORK & PSYCHOSOCIAL PROGRAMMES

CODE	COURSE	DURATION	JAN 2026 – JAN 2027
SWP 01	Child and Adolescent Counselling	10 Days	05 Jan – 16 Jan 2026 27 Feb - 06 Mar 2026 07 Dec – 18 Dec 2026 04 Jan – 16 Jan 2027
SWP 02	Childcare and Development	10 Days	12 Jan – 23 Jan 2026 02 Mar - 13 Mar 2026 30 Nov – 11 Dec 2026 28 Dec – 08 Jan 2027
SWP 03	Counselling	10 Days	19 Jan – 30 Jan 2026 15 Jun – 26 Jun 2026 02 Nov – 13 Nov 2026 07 Dec – 18 Dec 2026 11 Jan – 22 Jan 2027
SWP 04	Dementia Care	10 Days	12 Jan – 23 Jan 2026 27 Apr - 08 May 2026 24 Aug - 04 Sep 2026 30 Nov – 11 Dec 2026 04 Jan – 15 Jan 2027
SWP 05	Managing Old Age Homes	10 Days	19 Jan – 30 Jan 2026 08 Jun – 19 Jun 2026 05 Oct – 16 Oct 2026 23 Nov – 04 Dec 2026 28 Dec – 08 Jan 2027
SWP 06	Managing Orphan and Vulnerable Children(OVC)	10 Days	05 Jan – 16 Jan 2026 04 May – 15 May 2026 16 Nov – 27 Nov 2026 04 Jan – 16 Jan 2026
SWP 07	Introduction to Psychology	10 Days	12 Jan – 23 Jan 2026 23 Feb - 06 Mar 2026 07 Sep - 18 Sep 2026 23 Nov – 04 Dec 2026 04 Jan – 15 Jan 2027
SWP 08	Management of Children's Home and Operations	5 Days	05 Jan – 09 Jan 2026 29 Jun – 03 Jul 2026 09 Nov – 13 Nov 2026 14 Dec – 18 Dec 2026
SWP 09	Psychosocial Management and Operations	10 Days	05 Jan – 16 Jan 2026 04 May -15 May 2026 14 Sep - 23 Sep 2026 30 Nov - 11 Dec 2026 18 Jan – 29 Jan 2027
SWP 10	Strengthening Community Health Worker	10 Days	19 Jan – 30 Jan 2026 15 Jun - 26 Jun 2026 26 Oct – 06 Nov 2026 07 Dec – 18 Dec 2026 18 Jan – 29 Jan 2027
SWP 11	Child Protection: Children's rights-Theory and Practice	10 Days	18 May - 29 May 2026 17 Aug - 28 Aug 2026 07 Dec – 18 Dec 2026 04 Jan – 15 Jan 2027
SWP 12	COVID-19's Economic Impact and Crafting an Effective	10 Days	19 Jan – 30 Jan 2026 22 Jun - 03 Jul 2026 25 Aug - 05 Sep 2026 30 Nov – 11 Dec 2026 18 Jan – 29 Jan 2027

